

Workforce Equality Information

Wyre Council is required to publish a range of workforce data under its duties contained within the Equalities Act 2010. The information published here includes data on gender, disability, ethnicity, age, sickness absence and leavers.

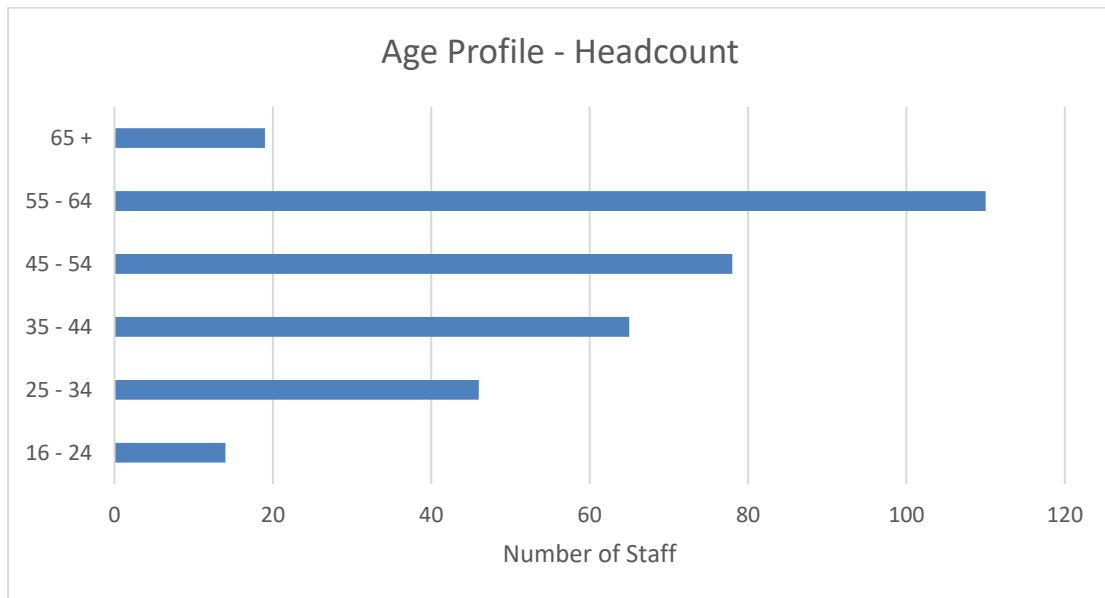
Workforce Report 31 March 2024

Number of Employees

Headcount 332

Age Profile

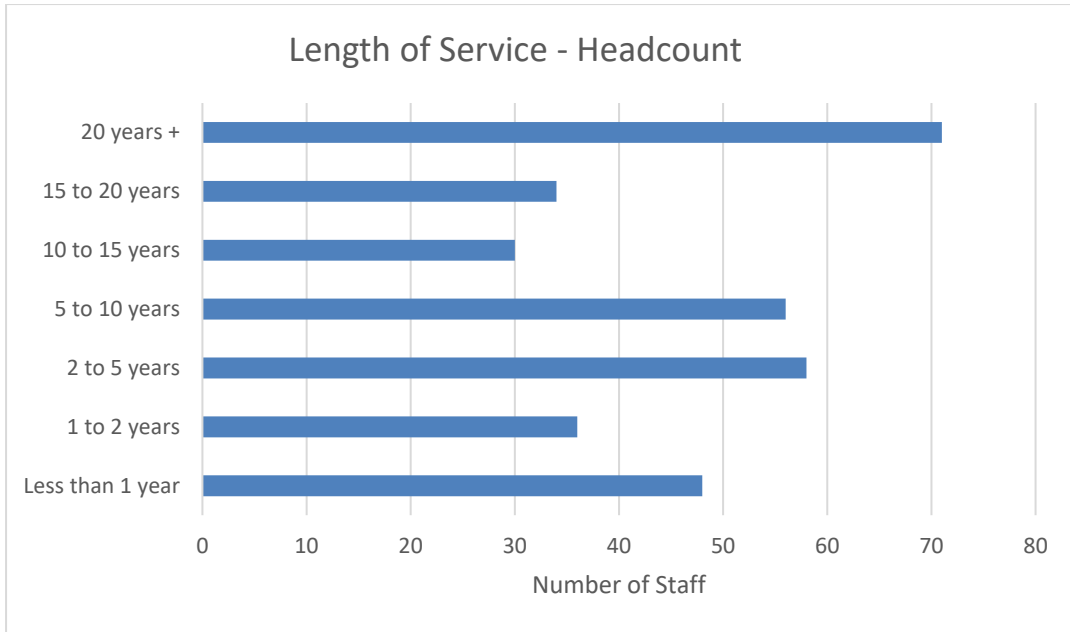
Age Band	% of headcount	Actual
16 - 24	4%	14
25 - 34	14%	46
35 - 44	20%	65
45 - 54	23%	78
55 - 64	33%	110
65 +	6%	19



Average age of workforce 48

Length of Service Profile

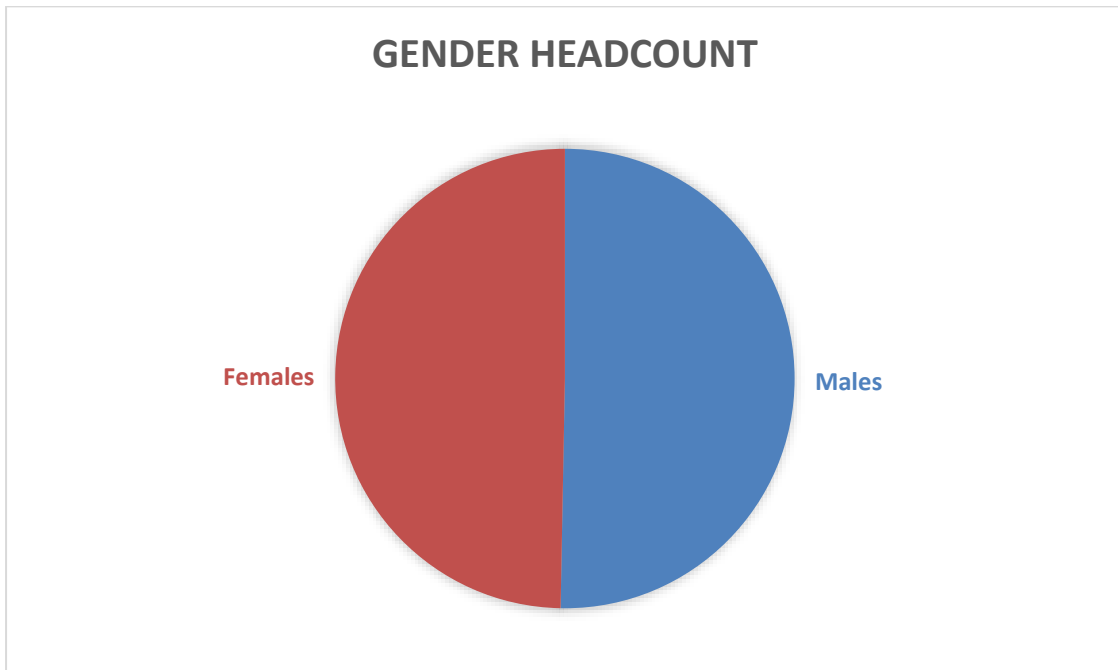
	% of headcount	Actual
Less than 1 year	14.5%	48
1 to 2 years	11%	36
2 to 5 years	17.5%	58
5 to 10 years	17%	56
10 to 15 years	9%	30
15 to 20 years	10%	34
20 years +	21%	71



Average age of workforce 48

Gender Profile

	% of headcount	Actual
Males	50.3%	167
Females	49.7%	165



Ethnicity Profile

The ethnicity of 98% of employees is 'White British'. The remaining 2% fall within the following ethnicity groups:

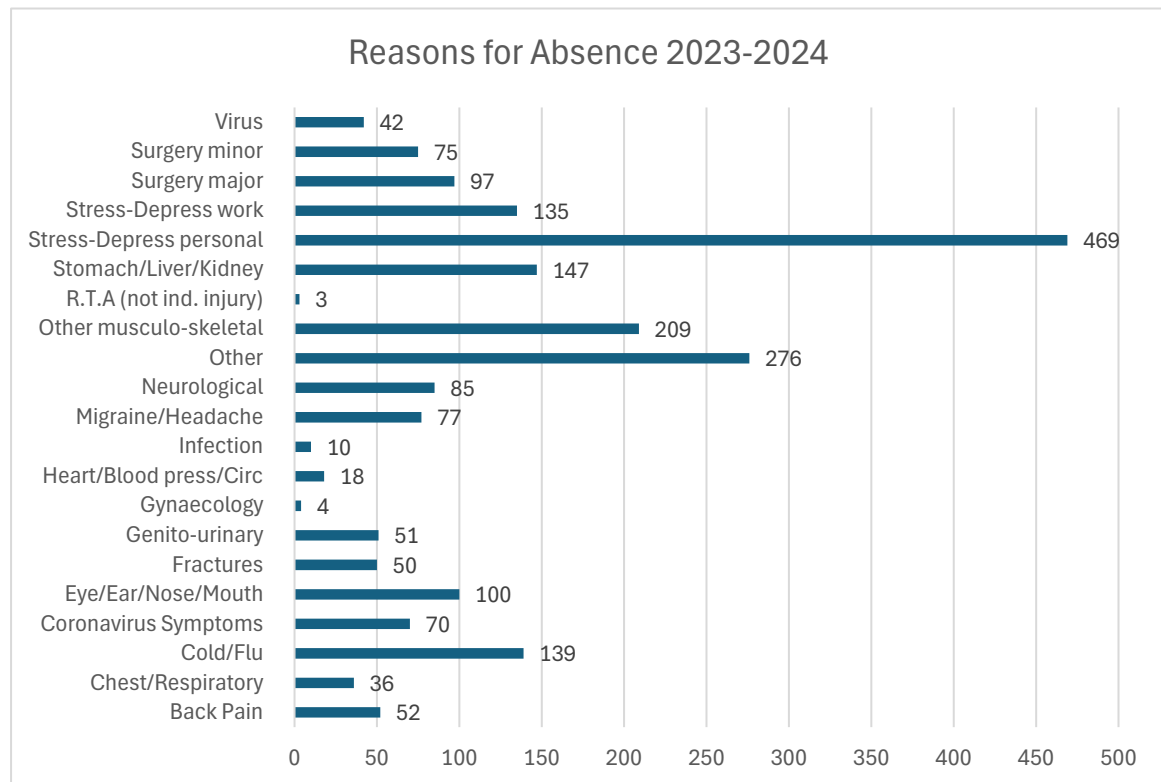
- Black Caribbean
- Black African
- White Other

Disability Profile

% of headcount	Actual
6%	20

Sickness Absence 2023-2024

Average Number of FTE days lost per employee 8.71



Number of Leavers 2023-2024

Headcount 55

Reason for Leaving - Headcount

